

Albemarle County Service Authority Board of Directors

1 The Board of Directors of the Albemarle County Service Authority (ACSA) met in
2 a special session on January 28, 2010, at 8:30 a.m. at the Administration and
3 Operations Center at 168 Spotnap Road in Charlottesville, Virginia.

4 **Members Present:** Mr. Roberts, Chairman; Mr. Martin, Vice-Chairman, Messrs.
5 Carter, Colbaugh, Hilton, Thomas

6 **Members Absent:** None

7 **Staff Present:** Messrs. Fern, Gorham, M. Lynn, Bowling, Henley; Ms. Breeden,
8 Mrs. Thraves, Mrs. Herr

9 **Public Present:** Mr. Brian Wheeler, Charlottesville Tomorrow, Mr. Chris
10 Callahan, WINA

11

12 **1. Call to Order**

13 The Chairman called the meeting to order and a quorum was established.

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15 **2. Executive Director Search (Recording Time: 08:29:37 a.m.)**

16 The Chairman stated that the Albemarle County Service Authority (ACSA)
17 Board had been actively involved in the search process to fill the Executive
18 Director position, upon receiving Mr. Fern's resignation. Throughout the process,
19 the Board considered more than 30 applicants. The candidates were from
20 Florida, Kentucky, New York, Tennessee, Ohio, New Jersey, Pennsylvania,
21 Maryland, Mississippi and Virginia. The Chairman stated that he was providing
22 this information because the ACSA had conducted a national search that proved
23 to work by having applicants from as far away as Kentucky and Florida. He
24 stated that the ACSA Board had interviewed five applicants, and from those five
25 applicants, the ACSA believed that one applicant was the most qualified to meet
26 the needs of the ACSA, its employees and customers.

27 ***Mr. Martin moved this 28th day of January 2010, in open session***
28 ***meeting of the Albemarle County Service Authority Board of Directors, that***
29 ***Mr. Gary B. O'Connell, presently the City Manager for the City of***
30 ***Charlottesville, Virginia be hired and appointed as the Executive Director of***
31 ***the Albemarle County Service Authority, with employment to begin on May***

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1 ***1, 2010, at an entering salary of \$125,000 per annum, to include five weeks***
2 ***of paid annual leave at employment, with eligibility for a performance***
3 ***based bonus after one year of up to \$5,000; and, with a benefits package***
4 ***the same as that available to all Albemarle County Service Authority***
5 ***employees, seconded by Mr. Hilton. The Chairman asked for a roll-call***
6 ***vote: Mr. Thomas, aye; Mr. Colbaugh, aye; Mr. Roberts, aye; Mr. Carter,***
7 ***aye; Mr. Hilton, aye; Mr. Martin, aye.***

8 The Chairman stated that he was pleased to announce Mr. Gary
9 O'Connell as the next Executive Director of the Albemarle County Service
10 Authority. He stated that a Press Release had been prepared for the public
11 (Attached as Page _____).

12 The Chairman stated that he would like to thank all the candidates for their
13 participation in the process. He thanked the four candidates that the Board had
14 interviewed for their professionalism exhibited throughout the process. He stated
15 that the candidates were very impressive; however, the ACSA Board believed
16 that one candidate would meet the needs of the ACSA. The Chairman stated
17 that he would especially like to thank Mr. Gary Fern, Mrs. Katrina Thraves and
18 the members of the ACSA staff for their extra time invested in the process. He
19 stated that throughout the process, he worked a great deal with Mr. Fern, Mrs.
20 Thraves and the ACSA staff, and felt that staff had contributed and helped the
21 ACSA Board well into the hours of the night, especially during the water break
22 that occurred on Route 29 North. The Chairman stated that he would also like to
23 thank all the members of the Board for their dedication and time invested in the
24 process. He felt that the Board could not have worked together any better
25 throughout the process.

26

27 **3. Adjourn (Recording Time: 08:34:27 a.m.)**

28 ***There being no further business, Mr. Carter moved that the meeting***
29 ***be adjourned, seconded by Mr. Colbaugh. All members voted aye.***

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Gary W. Fern, PE, Secretary-Treasurer