



MEMORANDUM

To: Board of Directors
From: Gary W. Fern, P.E., Executive Director
Date: December 11, 2009
Re: Broad Banding
cc: James M. Bowling, IV

The ACSA Management Staff has been working on revising the current pay scale structure to a Broad Banding Scale. With a new Executive Director coming on board, we believe it is an appropriate time to bring the ACSA Board of Directors up to date on the status of the Broad Banding effort. A discussion of this effort and potential options will be presented.

Board Action

No Board Action is required at this time.

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